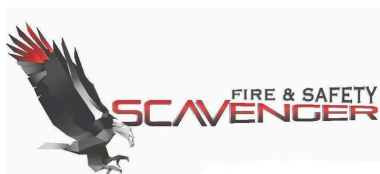




SCAVENGER SUPPLIES PTY LTD

# CAPABILITIES & EXPERIENCE



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**Scavenger Supplies**, an Australian-owned company, specializes in providing high-quality industrial products and services across Australia. Founded in 2002 under the name Conveyor Technology Services, we have significantly expanded our reach and capabilities to meet the evolving needs of the industry. Our commitment to safety and maintaining high standards is unwavering, as we strive to control systems that ensure an environmentally safe and healthy workplace.

## Division and Brands



Scavenger Supplies operates through two primary divisions: Scavenger Supplies and Scavenger Fire / Maritime Safety. These divisions are bolstered by four key brands — Scavenger Supplies, Conveyor Technology, Scavenger Fire and Safety, and Grating FRP Australia — each known for a comprehensive portfolio of products sourced from quality-assured manufacturers and suppliers.

## Core Competencies

Our expertise encompasses a robust Quality Management System, certified to ISO 9001:2015, and a Safety Management System certified to ISO45001:2018 standards. We excel in partnering with your company to meet stringent goals of quality, price, and delivery, ensuring every service aspect from material selection to routine inspections aligns with specific conformity standards. We also specialize in sourcing the latest, safest, and most cost-effective technologies through partnerships with innovative manufacturers.

## Innovative Solutions

We take pride in our ability to offer a wide range of solutions that feature perfect mechanical properties—lightweight, high-strength, impact-resistant, and easy to maintain. This focus allows our clients to concentrate on upholding the safety and environmental standards demanded by their customers.



Established in 2012, **Scavenger Fire & Safety** is a leading provider of fire and safety products and technical services in Australia and the Pacific region. With offices in Western Australia and New South Wales, our team offers a comprehensive range of services tailored to the specific needs of the local government, bushfire brigades, mining, and oil & gas industries.

## Certifications and Standards

### ISO 9001:2015 CERTIFIED

Demonstrates our commitment to quality management and customer satisfaction.

### ISO 45001:2018 CERTIFIED

Ensures best practices in occupational health and safety.

### GOLD CORPORATE MEMBER OF FIRE PROTECTION ASSOCIATION (FPA)

Highlights our dedication to fire safety and adherence to industry standards.

### COMPLIANCE WITH AS1851 & BUILDING CODES OF AUSTRALIA

Ensures all installations and services meet rigorous safety standards.

## Professional Qualifications and Expertise



### FPA CERTIFIED TECHNICAL SERVICES TEAM

Comprised of certified fire engineers and technicians with Certificate II in fire maintenance.



### DEDICATED FPA QUALIFIED TECHNICIANS

Specialised in a range of services from risk assessments to emergency management and training.

## Comprehensive Services



### FIRE SYSTEM INSTALLATION AND MAINTENANCE

Including sprinkler systems, fire suppression systems, and fire detection systems.



### EMERGENCY MANAGEMENT

Design and implementation of evacuation and emergency procedures, site-specific training, and emergency risk management assessments.



### INSPECTION AND SERVICING

Expertise in managing diesel and electric fire pump inspections, fire hydrant flow testing, and safety compliance audits.



### CHEMICAL COMPLIANCE AUDIT & INSPECTIONS

Ensuring adherence to safety standards in handling and storing hazardous materials.



### SPECIALISED FIRE SAFETY PRODUCTS

Offering an array of fire safety products like DLX Rapid Deployment Shelters, fire extinguishers, first aid supplies, and more available for purchase online and in-store.



### PASSIVE FIRE SAFETY MAINTENANCE

Inspections and testing to uphold fire safety in buildings.

Scavenger Fire & Safety is dedicated to zero-harm risk management, ensuring the utmost safety in all operations. Our centralised administration and business management systems allow for streamlined and efficient service delivery, setting us apart in the industry.

For superior fire and safety products and services, reach out to our offices in Mandurah, WA, or Unanderra, NSW. Experience the difference with Scavenger Fire & Safety, your trusted partner in safeguarding assets and lives.



**Grating FRP Australia**, a specialist division of Scavenger Supplies, excels in the design and supply of high-quality Fibreglass Reinforced Polymer (FRP) structural products and systems. As the only FRP supplier in Australia with ISO 9001 QA certified practices, we offer an extensive range of services from product design to complete project management.

## Our offerings include:



**MOLDED AND PULTRUDED FIBERGLASS GRATINGS AND STRUCTURAL SHAPES**  
Tailored designs to meet diverse industry needs.



**FRP MANHOLE COVERS, GRATING PANELS, AND ACCESS SYSTEMS**  
Durable and cost-effective solutions.



**FRP STAIR TREADS & HANDRAILS, WALKWAYS**  
Ensuring safety with robust and maintenance-free products.

## Project Management and Engineering Services

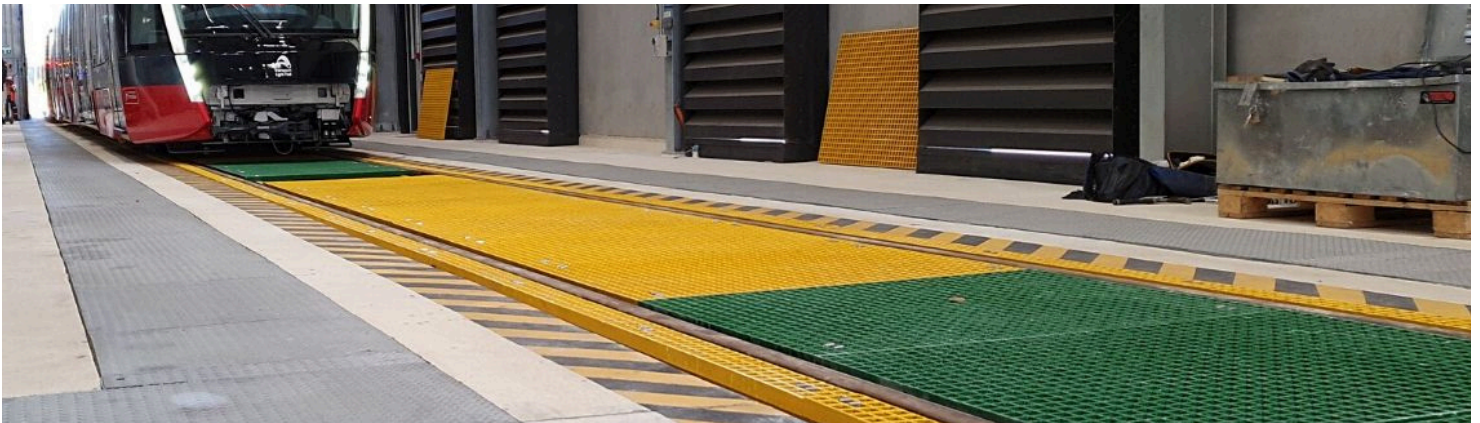
We manage all stages of FRP projects, from the initial design and supply through to construction, installation, and maintenance. Our in-depth technical advice and innovative solutions are backed by comprehensive support to ensure specifications and requirements are meticulously met.

## Strategic Location and Customization

Located in NSW with our head office in Western Australia, Grating FRP Australia serves clients nationwide, offering customization and precision cutting to fit specific project needs. Our engineering and installation services extend across the country, enhancing both the functionality and aesthetics of Australian landscapes.

## Commitment to Excellence

As a division of Scavenger Supplies, established in 2002, Grating FRP Australia upholds the same high standards that have driven the expansion and success of its parent company. We continually seek out and provide products with exceptional mechanical properties—lightweight, high-strength, and impact-resistant—allowing our clients to focus on meeting the stringent safety and environmental standards expected in their industries.



**Conveyor Technology Services**, a pivotal division of Scavenger Supplies, focuses on delivering advanced conveyor products and maintenance solutions across Australia. Founded in 2002 as the initial core of Scavenger Supplies, this division has grown to meet the escalating demands of the industrial sector, emphasizing safety, quality, and environmental stewardship.

## Certifications and Commitment

### ISO 9001:2015 CERTIFIED

Our operations adhere to stringent quality management standards, ensuring reliability and customer satisfaction.

### COMMITMENT TO SAFETY & QUALITY

We ensure that all materials, components, and services undergo rigorous inspections and conform to specific standards, backed by comprehensive training and regular internal audits.

## Products and Services



### AUTHORIZED DISTRIBUTOR OF MATO PRODUCTS

We supply a range of MATO conveyor belt maintenance equipment, known for its durability and efficiency in the mining industries.



### INNOVATIVE TECHNOLOGIES

Our offerings include advanced conveyor skirt products, pulley lagging, and tracking products, which reduce belt damage and maintenance costs while enhancing efficiency.



### COMPREHENSIVE CONVEYOR SOLUTIONS

- Conveyor Belt Cleaner Systems
- Mining and Industrial Mechanical Conveyor Belt Fasteners
- Conveyor Belt Maintenance Equipment
- Belt Tracking Devices and Clamps
- Chain Conveyors
- Dust Suppression Control Units

## Industry Applications

Our products and services are crucial in various sectors, including mining, construction, and food industries, where precise and reliable handling of materials is fundamental.

## Expertise in Maintenance and Efficiency

We specialize in not only supplying but also maintaining and servicing conveyor systems to ensure optimal functionality and longevity. Our solutions aim to reduce spillage, lower friction, and decrease overall conveyor maintenance costs.

For more information on how our cutting-edge conveyor solutions can benefit your operations, **contact Conveyor Technology Services**. We are dedicated to providing the latest, safest, and most cost-effective technologies, enabling you to focus on delivering the safety and environmental standards expected by your industry.



Explore our extensive range of fire safety and emergency response products designed to meet the highest standards of safety and efficiency. Each category is crafted to provide solutions that ensure protection and readiness in any situation.

## **DLX RAPID DEPLOYMENT SHELTERS**

Quick-setup shelters for emergency and disaster response, providing immediate relief and operational headquarters in critical times.

## **DISASTER DEPLOYMENT**

Essential equipment and kits for effective response in disaster situations, including comprehensive disaster management supplies.

## **EXTINGUISHERS & BLANKETS**

A variety of fire extinguishers suitable for different types of fires, accompanied by fire blankets for additional safety measures.

## **FIRST AID & MEDICAL**

Comprehensive first aid supplies and emergency medical equipment, ensuring readiness for any medical emergency.

## **FOAM & FOAM EQUIPMENT**

High-quality foam solutions for fire suppression in various contexts, alongside specialized equipment for foam application.

## **HOSE FITTINGS & ANCILLARY EQUIPMENT**

Durable fittings and essential accessories for hoses, ensuring reliable and efficient water delivery during firefighting operations.

## **HOSE REELS, HYDRANTS & CABINETS**

Reliable hose reels, well-equipped hydrants, and storage cabinets for organized and swift access during emergencies.

## **MEDICAL & VACCINE FRIDGES**

Specialised refrigeration units designed for safe storage of medical supplies and vaccines, crucial for medical preparedness.

## **NOZZLES & MONITORS**

Advanced nozzles and monitoring systems for precise control and effective firefighting across various scenarios.

## **PERSONAL PROTECTIVE EQUIPMENT**

Comprehensive range of PPE, including helmets, gloves, boots, and protective suits, designed to safeguard firefighters and emergency responders.

## **PUMPS & FLOATING STRAINERS**

Robust pumps and innovative floating strainers designed for effective water extraction from various sources.

## **SCAVENGER ELITE FIRE TANKS**

Specially designed fire tanks offering superior durability and reliability in fire suppression storage and delivery.

## **SPILL & HAZARDOUS GOODS STORAGE**

Solutions for safe containment and storage of hazardous materials, preventing contamination and facilitating safe handling.

## **THERMAL IMAGING CAMERAS**

Cutting-edge cameras that detect heat sources, vital for early fire detection and navigating through smoke-filled environments.

## **WILDLAND FIRE PRODUCTS**

Specialised tools and equipment tailored for combating wildfires, enhancing safety and efficiency in wildland firefighting operations.

Discover our comprehensive range of FRP (Fiberglass Reinforced Polymer) products designed for durability, safety, and high performance in various industrial applications.

## FRP MOULDED GRATING

Our FRP moulded grating is crafted from continuous fiberglass fully soaked in unsaturated polyester resin, creating a robust structure with excellent bi-directional mechanical properties. This grating offers:

- Unmatched impact resistance with a strength-to-weight ratio only one-fourth that of steel grating.
- High corrosion resistance, customizable with various resins including Orthophthalic, Isophthalic Polyester, and Vinyl Ester for enhanced durability.
- Various surface options such as concave top, flat top, grit top, and more for diverse application needs.

## FRP PULTRUDED GRATING STANDARD PANEL

Grating FRP Australia's Pultruded Structural Fiberglass Grating combines high strength with light weight, featuring:

- Significant strength-to-weight ratio, ideal for heavy-duty applications.
- Flexibility with memory, returning to original shape when deflected.
- Excellent durability and resistance to major impacts.

## GRATEMATES 4WD SAND BRIDGING TRACKS

Our Gratemates are essential for off-road enthusiasts, designed for vehicle self-recovery:

- Available in 1220mm x 310mm x 30mm dimensions, now also in 38mm thickness for heavy-duty use.
- Durable all-weather material, suitable for prolonged exposure to elements.

## FRP STAIR TREADS & HANDRAIL SYSTEMS

Engineered for safety and reliability, our stair treads and handrail systems offer:

- Corrosion resistance and non-conductivity, ideal for sensitive environments.
- Customizable options to meet specific installation requirements.

**For more information on specifications, pricing, or installation services, please contact Grating FRP Australia.** We are committed to delivering innovative solutions tailored to your specific requirements.

## FRP & KIO MANHOLE COVERS

These manhole covers utilize composite materials like glass fiber and quartz for superior performance:

- High wear resistance suitable for harsh environments.
- Enhanced climate resilience for long-term durability.

## FRP SANDWICH PLATE

Our FRP Sandwich Plate is perfect for structural applications such as:

- Roofing and decking, providing resistance to water penetration.
- Wall sheeting, offering both aesthetic and functional benefits.

## FRP ROOF ACCESS SYSTEM

Custom-built to meet Australian Standards, our roof access systems are designed for:

- Exceptional strength and stability.
- Tailored configurations to fit various structural requirements.

## PULTRUDED FRP STRUCTURAL PROFILES

These profiles are designed for structural applications requiring:

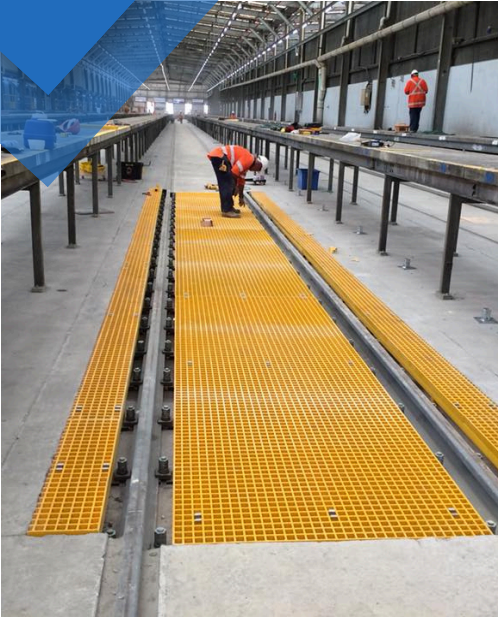
- High density yet lightweight and corrosion-resistant materials.
- Electrical and heat insulation, flame retardancy, and low-temperature resistance.

## FRP SPECIFICATIONS & INSTALLATION

Our FRP products are compatible with various installation styles:

- Secure installation, standard installation, and 1% deflection installation options.
- Considerations for allowable deflection similar to metal grating, ensuring optimal performance.





## FIBERGLASS REINFORCED POLYMER (FRP) GRATING PROJECT AT SYDNEY TRAIN SERVICE YARD

**Our NSW team completed a new project at a Train Service Yard in Sydney**

The goal of this project is to provide a robust solution for rail service yard that require a safer working environment and reduce maintenance costs. For this project, we have used FRP Grating in Safety yellow colour and non-slip surface to ensure safety of the maintenance workers. Our customer is extremely happy with the quality and our professional approach to complete this project on schedule and on budget.

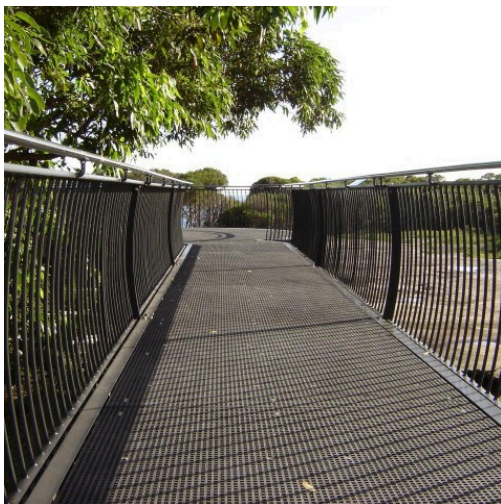
FRP Grating Panel is light weight, corrosion resistant, zero maintenance, lower construction cost, and fast installation, and it can be customised in different shapes and colours to meet your project requirements.

## FRP MINI MESH GRATING - TALLAWARRA SHAREWAY

**Our NSW Office supplied FRP Mini Mesh to be used as part of the raised section of the Tallawarra Shareway path.**

The 30mm Mini Mesh has been used in this application as it is ideal for pets, children & cyclists with it's smaller aperture.

The grit on this Mini Mesh also provides a non slip surface during rain allowing use all year & preventing any hazards.



## FRP GRATING JIBBON HEAD BOARDWALK

**Scavenger Supplies NSW Office supplied FRP Mini Mesh Grating to be used as decking in the Royal National Park.**

The Jibbon Head Boardwalk is located within the Royal National Park south of Sydney and overlooks historical Aboriginal rock carvings. The boardwalk is raised to protect the rock carvings from any damage.

The Mini Mesh used in this application is Black in colour and 25mm thick. It is a gritted surface to prevent people from slipping when the walking on wet surfaces.



**ASHBURTON ASSURANCE AUSTRALASIA**

Herby grants this

**QUALITY MANAGEMENT SYSTEM CERTIFICATION**  
Registration No 61006/Q/4

to

**Scavenger Supplies Pty Ltd**  
8 Panton Road, Goswells WA 6215

for

The provision of industrial, construction and maritime supplies as well as the supply and servicing of fire equipment.

and in recognition of the implementation of a management system conforming to

**ISO 9001:2015**

ANZSC Code: 1990

Certificate valid from 01/09/2022 to 03/10/2025

Certificate Approved by Keith Jones, Managing Director

Issue Date: 01/09/2022  
Initial Certification Date: 24/10/2013



**ASHBURTON ASSURANCE AUSTRALASIA**

Herby grants this

**OH&S MANAGEMENT SYSTEM CERTIFICATION**  
Registration No 61006/W/2

to

**Scavenger Supplies Pty Ltd**  
8 Panton Road, Goswells WA 6215

for

The provision of industrial, construction and maritime supplies as well as the supply and servicing of fire equipment.

and in recognition of the implementation of a management system conforming to

**ISO 45001:2018**

ANZSC Code: 1990

Certificate valid from 01/09/2022 to 03/10/2025

Certificate Approved by Keith Jones, Managing Director

Issue Date: 01/09/2022  
Initial Certification Date: 28/06/2021



**Quality Policy**

Scavenger Supplies is an Australian-owned, Australia-wide specialist in industrial products and services. Established in 2002 by Corvex Technology Services, we have consistently expanded to meet the high requirements of industry in Australia. Scavenger Supplies has two divisions - Scavenger Supplies and Scavenger Fire / Maritime Safety. These are supported by their leading brands - Scavenger Supplies, Corvex Technology, Scavenger Fire and Safety and Gracing FFP Australia. All have a comprehensive product portfolio based on quality-assured manufacturers and suppliers.

Scavenger Supplies is committed to:

- Achieving total Client satisfaction through innovation, continual improvement and consistent application of its business practices and processes.
- Consistently delivering the highest quality services to all Clients.
- Scavenger Supplies management is fully committed to the Quality Policy through active participation and allocation of resources to quality improvement activities.

To Achieve these Commitments & Objectives

Scavenger Supplies maintains a structured but comprehensive Quality Management System designed to:

- Comply with the requirements of ISO 9001:2015 and other relevant legal, regulatory and safety standards.
- Ensure that all Scavenger Supplies business processes are identified and well planned.
- Ensure Scavenger Supplies business policies and processes through consistent review of key performance indicators and ongoing development.
- Identify and capture any errors or issues for improvement in the processes, and to take effective action where needed.
- Ensure that all subcontractors used by or in association with Scavenger Supplies are of the highest quality in their commitment and delivery, and that their philosophies are compatible with Scavenger Supplies' objectives.
- Ensure that all risk contractors used are appropriately reviewed to verify the quality of their service delivery and all maintain a central reference point to Scavenger Supplies policies and processes for staff, subcontractors and suppliers.
- Ensure Scavenger Supplies staff and subcontractors have individual responsibility for understanding and applying the Scavenger Supplies Quality Management System in the performance of their tasks. Management assists staff and sub-contractors by communication of the QMS and related matters.

Outcomes Sought

- Deliver superior added value to Scavenger Supplies' Clients.
- Create more effective partnerships with Scavenger Supplies Clients.
- Earn the respect and recognition for business excellence from all who engage with Scavenger Supplies.
- Develop a financially stronger business.

Warren Rley Director 31<sup>st</sup> January 2024

**Work Health & Safety Policy**

Scavenger Supplies Pty Ltd has a duty of care to all personnel and is committed to achieving the highest performance in Work Health & Safety with the aim of creating and maintaining a safe, healthy, and productive working environment throughout its business.

In order to fulfil this commitment, Scavenger Supplies Pty Ltd will -

- Demonstrate continuous improvement in its occupational safety and health performance by involving its employees and contractors and applying best practices, knowledge, technology, and procedures.
- Comply with all laws, regulations, codes, and standards with regard to safety and health.
- In consultation with all personnel, identify and control all hazards through a continuous review of all work activities.
- Regularly train and hold management reviews to identify, assess, monitor, and control hazards and by continually reviewing performance.
- Ensure that all employees, contractors, and visitors comply with and understand their obligations in respect to this policy.
- Encourage open communication and participation.
- Provide rehabilitation facilities for injured or ill employees.
- Ensure that no task will be undertaken if safety and health standards are compromised.
- Ensure all personnel understand their obligation to "Stop the Job" if they believe, in good faith, the task to be undertaken may compromise the health and safety of themselves or co-workers.

It is the responsibility of all company employees and contractors to work in a safe and healthy manner and to comply with all aspects of the company's Health and Safety requirements.

As Director, I accept responsibility for ensuring this policy is implemented and upheld.

Warren Rley Director 31<sup>st</sup> January 2024

**Environmental Policy**

Scavenger Fire and Safety's Health, Safety and Environment (HSE) is an essential element in all of its activities.

We anticipate the environmental concerns of our customers and the expectations of the public. We cooperate with our customers and partners to develop best practices and processes to improve the efficient and sustainable use of energy and materials as well as to prevent pollution.

We are aware of and responsive to environmental risks and opportunities. We comply with environmental legislation and anticipate its development.

We are committed to the principles of the sustainable development in accordance with the ICC (International Chamber of Commerce) Business Charter.

We work to achieving environmental management practices in accordance with the ISO 14000 standards, and strive to make the utmost use of best practices and templates between our businesses. We are continuously improving the environmental performance of our operations and the know-how of our personnel.

We communicate actively and openly about environmental issues, their targets and results, both internally and externally.

To fulfil our Environmental Policy, we will:

- Have high standards of behaviour and follow the rules that we have set in all of our daily activities
- Continuously improve our processes, practices and work environment
- Design solutions, products, innovations and services to help our company and customers improve the environmental performance.

Warren Rley Director 31<sup>st</sup> January 2024

**Business Conduct Policy**

This policy applies to all Scavenger Supplies employees and subcontractors while working within our facilities or at our client's facilities.

All Scavenger Supplies personnel embrace the values and beliefs which are integral into our business culture and day to day activities. We shall conduct our business according to these principles:

- Protect and respect fundamental human rights as stated in the United Nations Universal Declaration of Human Rights.
- All individuals are entitled to work in an environment of equal opportunity and free of unlawful discrimination due to:
  - Gender,
  - Age,
  - Race,
  - Disability, or
  - Religion.
- No tolerance to any form of harassment of employees, consultants, client representatives or any 3<sup>rd</sup> party personnel.
- Adherence to local and international anti-corruption laws and regulations.
- Respect for fair business dealings.
- Adherence to all local laws and regulations of the states and areas of our operations.
- Respect for the communities in which we work.
- Committed to operating our business lawfully and ethically and we expect our suppliers to share this commitment. Preventing and addressing our involvement in modern slavery is central to our overall corporate social responsibility.

All Scavenger Supplies personnel, subcontractors and 3<sup>rd</sup> party personnel associated with our activities shall be responsible for embracing these principles and ensuring their compliance.

Warren Rley Director 31<sup>st</sup> January 2024

**Stop Work Policy**

Scavenger Supplies Pty Ltd recognises that all personnel associated with their business activities have a right to a safe and healthy work environment.

All personnel have the authority to "stop work" when they genuinely believe an unsafe condition or act could result in an undesirable event occurring.

Any personnel requesting "Stop Work" for any of the following reasons must immediately report the action and their reason to their supervisor:

- The task to be carried out contradicts Company Policies, Standards, or procedures.
- The person has not performed the task previously and does not understand the procedure or has not been instructed in the process.
- The person considers that the task may put themselves or a co-worker at risk of injury or may damage property or the environment.

The Supervisor will review the situation and implement corrective actions to remove the "unsafe condition".

Only when the corrective actions have been implemented and accepted may work on the task be resumed.

The "Stop Work" on a specific task does not affect any other ongoing business activities unless there is a direct connection between the Stopped task and the ongoing activity.

As Director, I accept responsibility for ensuring this policy is implemented and upheld.

Warren Rley Director 31<sup>st</sup> January 2024

**Smoking Policy**

Scavenger Supplies Pty Ltd is committed to providing a safe and healthy workplace, as both the company has recognised that passive smoking can be harmful to health. Therefore, smoking, e-cigarettes and vaping is prohibited in ALL areas of Scavenger Supplies Pty Ltd facilities & sites.

This includes offices, workshops, meeting rooms, stores, crib ends, amenities, vehicles, and all other areas.

"Thinking of quitting?" Visit - <https://www.makinghistory.org/au/>

Warren Rley Director 31<sup>st</sup> January 2024

**Drug & Alcohol Policy**

This policy applies to all Scavenger Supplies employees, contractors and third party personnel who are engaged to carry out work on Company owned or operated vehicles.

Scavenger Supplies recognises that abuse or misuse of drugs and alcohol by company employees, contractors or third party personnel may impair their ability to perform their duties properly and may have serious adverse effects on their companies, safety, and company productivity.

Unless engaged to Scavenger Supplies on company or client workplaces, the following is strictly prohibited:

- The possession, using or consumption of prohibited and non-prescription drugs
- Being under the influence of drugs or alcohol while at work
- Bringing any alcohol or drugs onto company premises or workplaces.

Drug and Alcohol testing may be conducted under any of the following circumstances:

- During the job application process.
- When there is a reasonable suspicion an employee is under the influence of drugs and/or alcohol.
- When an employee is directly involved in an on the job accident/incident.
- As part of a random testing program instituted by Scavenger Supplies.

All medications and prescribed drugs must be supported by a letter from the individual's medical practitioner stating the type and quantity of drugs that the individual is taking, and that they are fit to work. All employees, contractors or third party personnel using prescribed and/or non-prescribed drugs must declare this to the Managing Director before commencing any work activity for Scavenger Supplies. Scavenger Supplies will where applicable perform a risk assessment to ensure that the medication does not impact the safety of the individual or others and modify work duties if required and possible.

Failure to comply with the requirements of this policy will result in disciplinary action which may include dismissal.

Warren Rley Director 31<sup>st</sup> January 2024

**Fitness for Work Policy**

All personnel engaged by Scavenger Supplies shall be suitably qualified and medically fit to perform the assigned duties. To achieve or maintain this status the following guidelines shall apply:

**Responsibility for Work Management**

Scavenger Supplies shall be responsible for ensuring that:

- All personnel have the necessary qualifications and are medically fit for the position held.
- Procedures are in place to guide personnel in everyday tasks and additional specialized requirements.
- Training is part of the company's regime to assist personnel to undertake tasks in a safe and healthy manner.
- Personnel are not subjected to exposure to unsafe work practices or health hazards, through consistent communication and review with onsite personnel.

**Medical & Physical Assessment**

Scavenger Supplies shall ensure that all personnel engaged by the company are:

- Physically capable of performing the tasks by ensuring regular medical examinations are undertaken (This should be at a minimum in compliance with the Health Requirements (Prescribed)).
- Further tests or examinations may be required to satisfy the client's needs, such as D & A which may be mandatory for working on certain sites.
- Re-assessed by a company appointed doctor after suffering an injury/illness to ensure they are fit to resume work.

**Fatigue Management**

Scavenger Supplies shall ensure that:

- None of their personnel or subcontractors are placed in a situation where excessive working hours occur regularly.
- A minimum of 10 hours rest in any 24-hour period is achieved.
- If operations are over a 24-hour period that a relief person is available to ensure that required rest periods are achieved.

**Occupational Stress**

Scavenger Supplies and all Personnel shall ensure that work is monitored on a regular basis and ensure through regular communication that:

- Personnel are not placed in a position where they are expected to achieve goals beyond their capability.
- Personnel are not subjected to unreasonable demands above their capabilities at their worksite.
- The welfare of personnel is satisfactory, and no underlying personal problems exist that may cause stress in the workplace.



## SCAVENGER SUPPLIES

15 Waverley Drive, Unanderra, NSW 2526, Australia  
8 Panton Road, Greenfields, WA 6210, Australia



## GRATING FRP AUSTRALIA

15 Waverley Drive, Unanderra, NSW 2526, Australia  
8 Panton Road, Greenfields, WA 6210, Australia



## SCAVENGER FIRE & SAFETY

8 Panton Road, Greenfields, WA 6210, Australia



## CONVEYOR TECHNOLOGY

8 Panton Road, Greenfields, WA 6210, Australia

### WA HEAD OFFICE

✉ admin@scavengersupplies.com.au

☎ +61 (02) 9584 2500

### N.S.W.

✉ nswadmin@scavengersupplies.com.au

☎ +61 (02) 4244 1008





**BRETT ISAACS - 0431609068**

✉ [brett@scavengersupplies.com.au](mailto:brett@scavengersupplies.com.au)

**LIZ MILLIGAN - 0422679445**

✉ [liz@scavengersupplies.com.au](mailto:liz@scavengersupplies.com.au)

**WARREN BLAY - 0407211171**

✉ [warren@scavengersupplies.com.au](mailto:warren@scavengersupplies.com.au)

**GARY PICKERING - 0457021178**

✉ [gary.p@scavengersupplies.com.au](mailto:gary.p@scavengersupplies.com.au)



**GOLD MEMBER**  
Fire Protection  
Association Australia